

POLICE UNION BENEFITS



Bentley University is proud to offer a comprehensive and competitive benefits package that provides you with the flexibility to make the choices that best meet the needs of you and your family. As a member of Bentley University Police Union, you are eligible for all of the benefits in this 2022 Benefits Guide, with the exception of a few differences for time off benefits.

The following time off benefits apply for members of the Bentley University Police Union.

Holiday Schedule

Employees working a four and two schedule are entitled to the following paid holidays:

- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

Personal Time

Union members are eligible for personal days as described in the Personal Day policy on the HR website. In addition, employees will also receive an additional two personal days, to be awarded on the same schedule set forth in the Personal Day policy on the HR website.

Vacation Time

Non-Exempt employees with less than 5 years of service accrue 1.25 days per month (15 days/year). An employee with 5 or more years of service will accrue 1.667 days per month (20 days/year). The maximum of two years' worth of accrual is pro-rated for reduced work schedules.

Sick pay

Employees earn sick time in accordance with our Policy unless other provisions exist in the collective bargaining agreement. See the [Employee Resources/Policies](#) section of our HR website.



Please consult your Union agreement for more details on your time off benefits.